

**JANUARY 13, 2004
SPECIAL RECALL ELECTION
CITY OF HIGHLAND**

Candidate Filing (-113 to -75)	October 1, 2003 to October 31, 2003
Ten Day Viewing Period	November 15, 2003 to November 24, 2003
First Day to Mail Absentees (-29)	December 15, 2003
Close of Registration (-25 day)	December 19, 2003
15 Day Close of Registration (-15)	December 30, 2003
Last Day to Request Absentee Ballot (-7)	January 6, 2004

* Adjusted for holidays and/or weekends